

OVERALL RESULTS
BOARD-LEVEL COMMITTEE

: CY 2022
EXECUTIVE COMMITTEE

No.	Criteria	% Weight	Rating/ Score	Percentage	Equivalent Weight (%)	Qualitative Rating
I	Functions and Responsibilities	30%	4.85	97.00	29.10	Superior
II	Structure	10%	4.73	94.67	9.47	Ideal
III	Process	30%	4.75	95.00	28.50	Superior
IV	Performance					
	<i>Competence</i>	10%	4.67	93.33	9.33	Ideal
	<i>Training</i>	10%	4.80	96.00	9.60	Superior
	<i>Attendance</i>	10%	4.80	96.00	9.60	Superior
OVERALL RATING					95.60	Superior

Qualitative Rating =

80% - 84.99%	-	Acceptable
85% - 94.99%	-	Ideal
95% - 100%	-	Superior

Formula:

average score per category = sum of all average scores per director divided by the total number of directors multiplied by the percentage weight for each category

equivalent weight = Percentage score multiplied by % weight/category

Prepared by:

DON SUMADCHAT
Executive Committee Secretary



1. Functions and Responsibilities (30%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Miniano Jr.	Dir. Salazar	Dir. Aranas			
1	5	5	4	5	5	24	4.80	96.00
2	5	5	4	5	5	24	4.80	96.00
3	5	5	4	5	5	24	4.80	96.00
4	5	5	5	5	5	25	5.00	100.00
TOTAL	20	20	17	20	20			
Average/Director	5	5	4.25	5	5			
%	100	100	85	100	100		4.85	97.00

II. Structure (10%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Miniano Jr.	Dir. Salazar	Dir. Aranas			
1	5	5	4	5	5	24	4.80	96.00
2	5	5	3	5	5	23	4.60	92.00
3	5	5	4	5	5	24	4.80	96.00
TOTAL	15	15	11	15	15			
Average/Director	5	5	4	5	5			
%	100	100	73	100	100		4.73	94.67

III. Process (30%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Miniano Jr.	Dir. Salazar	Dir. Aranas			
1	5	5	4	5	5	24	4.80	96.00
2	5	5	4	5	5	24	4.80	96.00
3	5	5	4	5	5	24	4.80	96.00
4	5	5	3	5	5	23	4.60	92.00
TOTAL	20	20	15	20	20			
Average/Director	5	5	4	5	5			
%	100	100	75	100	100		4.75	95.00

IV. Performance (30%)

A. Competence (10%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Miniano Jr.	Dir. Salazar	Dir. Aranas			
1	5	5	4	5	5	24	4.80	96.00
2	5	5	4	4	5	23	4.60	92.00
3	5	5	3	5	5	23	4.60	92.00
TOTAL	15	15	11	5	15			
Average/Director	5	5	4	2	5			
%	100	100	73	33	100		4.67	93.33

B. Training (10%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	D			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Miniano Jr.	Dir. Salazar	Dir. Aranas			
4	5	5	4	5	5	24	4.80	96.00
TOTAL	5	5	4	5	5			
Average/Director	5	5	4	5	5			
%	100	100	80	100	100		4.80	96.00

C. Attendance (10%)

	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	D			
Item Nos.	Dir. Borromeo	Dir. Teo	Dir. Miniano Jr.	Dir. Salazar	Dir. Aranas			
5	5	5	4	5	5	24	4.80	96.00
TOTAL	5	5	4	5	5			
Average/Director	5	5	4	5	5			
%	100	100	80	100	100	24.00	4.80	96.00

Formula:

Average per item =
Average per Director =

Score

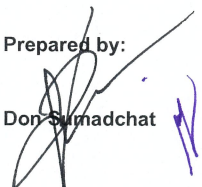
sum of rates per category/total no. of directors
sum of rates per category/no. of items

Percentage

(ave.per item/5)*1
(ave.per director/5)*1

Prepared by:

Don Sumadchat



**Summary of Attendance
Board-Level Committee**

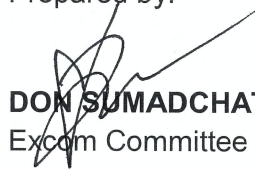
**: CY 2022
: EXCOM COMMITTEE**

No.	Name of Director	Total No. of Meetings	No. of Meetings Attended	Percentage (%)
1	Cecilia Cayosa Borromeo	12	12	100%
2	Roberto U. Teo	12	12	100%
3	Conrado S. Minano, Jr.	12	12	100%
4	Fritz M. Salazar	12	12	100%
5	Michael P. Aranas	12	12	100%

Formula:

Percentage (%) = $\frac{\text{No. of meetings attended}}{\text{total no. of meetings}}$

Prepared by:


DON SUMADCHAT
Excom Committee Secretary